

## Otsuka America, Inc. Wins 2025 Payroll Shared Services Prism Award from PayrollOrg

**October 14, 2025, San Francisco, California** - Otsuka America, Inc. ("OAI"), a US-based holdings company, has been awarded the prestigious Payroll Shared Services Prism Award for 2025 by the American Payroll Association (PayrollOrg). With this award, OAI proudly joins a select group of industry leaders that have set new standards for excellence in payroll shared services leadership.

The Prism award highlights Shared Services leadership and processes that organize and consolidate operations resulting in positive business impacts and operational improvements. This recognition is widely considered one of PayrollOrg's highest honors, and OAI was selected for its optimization of cost-effective, flexible and reliable services to its affiliates.

"We are deeply honored to have been recognized with the Prism Award for our Payroll Center of Excellence," said **John Wilson, VP Finance & Treasurer, Otsuka America Inc.** "This reinforces our work to continuously improve our payroll processes and create a positive impact for our affiliates. The acknowledgment by an organization like PayrollOrg is both exciting and motivating, as it encourages us to pursue more innovative ideas as we continue enhancing and expanding our payroll shared services."

The initiatives within the program have been instrumental in driving significant organizational change and delivering substantial value to stakeholders, including:

- **Value Creation and Cost Savings:** Implementing innovative ideas that drive efficiencies and financial benefits.
- **Enhanced Compliance and Expertise:** Maintaining the highest standards of compliance while providing functional expertise.
- **Upholding Cultural Pillars:** Acting in alignment with Otsuka's cultural principles of *Jissho* (actualization) and *Sozosei* (creativity).

Mr. Wilson concluded, "This recognition is a testament to the dedication and passion of our entire team, reaffirming our commitment to making a meaningful impact on the business every single day."

## **About PayrollOrg**

Established in 1982, the American Payroll Association (PayrollOrg) is the nation's leader in payroll education, publications, and training. The association has over 150 local chapters nationwide, conducts payroll training conferences and seminars across the country, and publishes a complete library of resource texts and newsletters. Representing more than 20,000 members, PayrollOrg is the industry's highly respected and collective voice in Washington, D.C. Visit APA online at [www.americanpayroll.org](http://www.americanpayroll.org).

## **About Otsuka America Inc.**

Otsuka America, Inc. ("OAI") is a holdings company made up of more than two dozen group companies that offer innovative products in the pharmaceutical, nutraceutical, and consumer markets. The pharmaceutical business discovers, develops, and markets products focused on the diagnosis and treatment of diseases primarily in the areas of neuroscience, nephrology, and oncology. The nutraceuticals business is dedicated to maintaining and improving health through quality vitamins, minerals, supplements and foods to provide complete nutrition. The consumer business is dedicated to bringing to market beverages that are not only better for you, but better for the environment and for the communities where they are enjoyed. We are Otsuka-people creating new products for better health worldwide. Visit Otsuka America, Inc. online at [www.otsuka-america.com](http://www.otsuka-america.com).

## **Media Contact:**

Otsuka America, Inc.

SOURCE Otsuka America, Inc.